Membership Committee
Meeting Agenda
September 10, 2020, 5:00 p.m.

Via Go to Meeting  https://global.gotomeeting.com/join/226307973

You can also dial in using your phone.
(For supported devices, tap a one-touch number below to join instantly.)

United States: +1 (224) 501-3412
- One-touch: tel:+12245013412,,226307973#

Access Code: 226-307-973

The meeting will also be available for public viewing via Facebook Live.

Committee Members: Tim Carrion (Chair), Karen McIlwaine, Regan Phillips, Sandra Premura, Karen Sutera, Dr. Hope Moon (ex-officio)

Expected Staff: Patrice McKinney

I. Call to Order

II. Reviewing Board Member attendance (See attached)

III. Reviewing Board Member demographics (See attached)

IV. Old Business
   a. Community Representatives or Outreach/Community Committee

   b. Developing processes for:
      • Filling vacancies (noting representation of vacancies, logistics for interviews: round robin questions, length of interviews)
      • Orientation (using an orientation checklist)
      • Mentoring

V. Next Meeting Date/Time
### MHARS BOARD OF DIRECTORS ROSTER & BOARD MEETING ATTENDANCE

<table>
<thead>
<tr>
<th>BOARD MEMBERS:</th>
<th>OCT</th>
<th>NOV</th>
<th>DEC 5</th>
<th>DEC 19</th>
<th>JAN</th>
<th>FEB</th>
<th>MAR</th>
<th>APR</th>
<th>MAY</th>
<th>JUN</th>
<th>JULY</th>
<th>AUG</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. DAVID ASHENHURST</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
</tr>
<tr>
<td>2. TIM CARRION</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. ARTHUR CLEARY (Resigned 6/22/2020)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. KARA COPELAND (Resigned 7/16/2020)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. DAVID DITULLIO</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. DR. DENISE EACOTT</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. DR. TRACEY FRIERSON /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. JOSEPH HRIBAR /c</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9. INEZ JAMES /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td></td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10. TED KALO /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>E</td>
<td>E</td>
<td>P</td>
<td></td>
</tr>
<tr>
<td>11. KAREN MCLWaine /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>E</td>
<td></td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12. DR. HOPE MOON /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13. REGAN PHILLIPS /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14. SANDRA PREMURA /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15. JAMES SCHAEPPER /c</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16. KAREN SUTERA</td>
<td>E</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17. DANIEL URBIN /c</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18. PAMELA WAITE</td>
<td>P</td>
<td>P</td>
<td>P</td>
<td>E</td>
<td>P</td>
<td>E</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAL ATTENDED:**

<table>
<thead>
<tr>
<th></th>
<th>OCT</th>
<th>NOV</th>
<th>DEC 5</th>
<th>DEC 19</th>
<th>JAN</th>
<th>FEB</th>
<th>MAR</th>
<th>APR</th>
<th>MAY</th>
<th>JUN</th>
<th>JULY</th>
<th>AUG</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>17</td>
<td>16</td>
<td>15</td>
<td>11</td>
<td>16</td>
<td>15</td>
<td>17</td>
<td>15</td>
<td>16</td>
<td>15</td>
<td>16</td>
<td></td>
</tr>
</tbody>
</table>

\(\textit{i/c} = \text{Commissioner-appointed}\)

**QUORUM (SIMPLE MAJORITY) = 1/2 MEMBERS PRESENT (DON'T ROUND UP #) + 1 MORE; (10 = QUORUM WITH 18 BOARD MEMBERS).**

- **P** = PRESENT
- **E** = EXCUSED (CONTACTED MH BOARD OFFICE)
- **U** = UNEXCUSED (DID NOT CONTACT MH BOARD OFFICE, OR MH BOARD WAS UNABLE TO CONTACT).

*(Per Board Member ByLaws Article 4, Section 7 & ORC: if 4 total absences with notice, or 2 absences w/o notice from reg meetings in any 12-month period, the Chair is to write a letter to the appointing authority which may vacate the appointment so someone else can complete the term).*

---

![G:\word\patrice\board meetings FY21\roll call sheet & board member sheet.xls](G:\word\patrice\board meetings FY21\roll call sheet & board member sheet.xls)
<table>
<thead>
<tr>
<th>BOARD MEMBER</th>
<th>RESIDENCE</th>
<th>RACIAL/ETHNICITY</th>
<th>GENDER</th>
<th>REPRESENTING</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAVID ASHENHURST</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Elyria, North Avon, Vermillion</td>
</tr>
<tr>
<td>TIM CARRON</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood</td>
</tr>
<tr>
<td>KARA COPELAND</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood</td>
</tr>
<tr>
<td>DAVID DI FULIO</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>DR. DENISE EACOTT</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>JOSEPH HIRBAR</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>ARTHUR CLEARY</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
</tr>
<tr>
<td>KARA COPELAND</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
</tr>
<tr>
<td>DAVID DITULLIO</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>DR. DENISE EACOTT</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>TIM CARRON</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>ARTHUR CLEARY</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
</tr>
<tr>
<td>KARA COPELAND</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
<td>(Vacancy)</td>
</tr>
<tr>
<td>DAVID DITULLIO</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>DR. DENISE EACOTT</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>TIM CARRON</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>INEZ JAMES</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>TED KALO</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>DANIEL URBIN</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
<tr>
<td>PAMELA WAITE</td>
<td>X</td>
<td>X</td>
<td>X</td>
<td>Oberlin, Vermillion, Lakewood, North Avon, Grafton, Lake Avenue, Avon Lake, Elyria, North Avon, Vermillion, Lakewood</td>
</tr>
</tbody>
</table>

| Under-representation in more southern part of Lorain County |

Census Data

- **Total Populations:**
  - Oberlin: 8,278
  - Vermilion: 10,594
  - Lorain: 53,883
  - Syrla: 53,883
  - North Ridge: 35,436
  - Avon Lake: 6,015
  - Avon: 23,054
  - Lake: 24,184
  - Total: 127,504

- **Race/Ethnicity:**
  - **African American / Black:**
    - Oberlin: 15%
    - Vermilion: 0.3%
    - Lorain: 17%
    - Syrla: 0.9%
    - North Ridge: 21%
    - Avon Lake: 29%
    - Avon: 29%
    - Lake: 31%
    - Total: 12.5%

  - **Hispanic or Latino:**
    - Oberlin: 6%
    - Vermilion: 2%
    - Lorain: 29%
    - Syrla: 0.9%
    - North Ridge: 5.5%
    - Avon Lake: 4%
    - Avon: 5.5%
    - Lake: 4.3%
    - Total: 6.3%

  - **Asian:**
    - Oberlin: 6%
    - Vermilion: 0.31%
    - Lorain: 0.9%
    - Syrla: 0.9%
    - North Ridge: 4%
    - Avon Lake: 2.3%
    - Avon: 2.3%
    - Lake: 2.2%
    - Total: 0.9%

  - **White:**
    - Oberlin: 69%
    - Vermilion: 96%
    - Lorain: 53%
    - Syrla: 78%
    - North Ridge: 33%
    - Avon Lake: 88%
    - Avon: 88%
    - Lake: 88%
    - Total: 69%

  - **Two or more Races:**
    - Oberlin: 9%
    - Vermilion: 1%
    - Lorain: 6%
    - Syrla: 6%
    - North Ridge: 1.7%
    - Avon Lake: 5%
    - Avon: 4%
    - Lake: 4%
    - Total: 2.3%

  - **Male:**
    - Oberlin: 43%
    - Vermilion: 49%
    - Lorain: 47%
    - Syrla: 48%
    - North Ridge: 49%
    - Avon Lake: 49%
    - Avon: 49%
    - Lake: 50%
    - Total: 49%

  - **Female:**
    - Oberlin: 56%
    - Vermilion: 52%
    - Lorain: 53%
    - Syrla: 52%
    - North Ridge: 51%
    - Avon Lake: 52%
    - Avon: 51%
    - Lake: 51%
    - Total: 51%

- [Link to Census Data](https://www.census.gov/quickfacts/oh/LorainCounty)

- [Link to MHARS Board Member Demographics](https://www.mhars.org/city/talks/mhars-board-member-demographics)