



Community of Hope LORAIN COUNTY Program Coordinator Position

Community of Hope (COH) in Cleveland is expanding to Lorain County and is bringing faith, government and nonprofit sectors together to create group-mentoring communities around young people (18-25) who have been impacted by different systems (child welfare, juvenile justice, developmental services, mental health systems). We are working to create permanent supportive relationships for young people to increase their social capital and expand their networks in the community. We recruit community volunteers who create community where youth feel loved, listened to, and accepted. Teams meet weekly to help youth build trust and feel supported.

The Program Coordinator will be responsible for the following:

- **Recruitment of volunteers**—both from the faith community and the nonprofit/business sector of the community. Each community requires between 3-4 volunteers to commit to a year of meeting weekly with the young person. The meetings are one hour a week, but the goal is to help the team members create “integrative” relationships with young people. This means including, or integrating, the young person into the team member’s lives. *The activities for recruitment will include-planning community events, attending community meetings (having recruiting tables at community events to raise awareness), contacting organizations to try to recruit volunteers and organizing tables with volunteers. It will involve some night and weekend hours. It will also involve Zoom during the pandemic.*
- **Training and Launching Communities**---There are many steps that take place before a group can launch. *The coordinator would need to be trained in the steps and have a good grasp of administration and organization to be able to keep the process moving forward. This will involve assisting with scheduling training, helping with any additional trainings that tables may need, and helping with the launch of tables.* Examples of additional trainings could include, but are not limited to the following: working with diverse populations, the impact of trauma, understanding poverty, understanding the developmental model of service rather than the dependent model of service provision (i.e. toxic charity or when helping hurts).
- **Youth Service Provision and Coordination**---helping vulnerable youth (homeless, aged out of foster care, pregnant or parenting youth, human trafficking survivors, returning citizens) aged 18-25 connect with services, support of mentoring groups, attend monthly group club meetings with peers, and general support and connection with employment and mental health services that are needed for youth.
- **Data collection**—Coordinator will document time and outcomes working to improve outcomes for the young people at Community of Hope.
- **Working with staff**—This coordinator will work closely with the Executive Director to plan a coordinated strategy for recruiting team members and other organizations around the community. Weekly contact with the director will be important as the model expands. The Director will help to train the Coordinator on how to present the model and will help Coordinator receive COH training from the national organization.

Qualifications:

- A Master’s in Social Work or Psychology is preferred.
- 3-5 years of experience working with young people
- Excellent administrative skills and the ability to create organizational strategies for engaging volunteers
- Dynamic communication skills, public speaking experience
- Flexibility to attend meetings in the evenings or weekends as needed for recruitment and training of the tables.
- Openness and cultural humility
- Understanding of issues around trauma, foster care, homelessness, poverty, and accessing community resources
- Community connections with diverse organizations (ability to network)



Job type:

25-30 hours a week, contracted position. Two year grant funded position with the intent to find more funding for the following years.

Salary to be determined.

Applications should be submitted via email to:

Amber Donovan, LISW-S amberdonovan@hopeCLE.org