



Strategic Plan | 2026 - 2028

MISSION

We invest in mental health, addiction, and recovery services to build a healthier community.

VISION:

Prevention, treatment, and recovery are essential to a healthier, more connected Lorain County - where every individual and family is empowered to thrive.

CORE VALUES:

- **Person-Centered** | We honor individual choice and place clients and families at the center of everything we do.
- **Collaboration** | We believe in the power of partnerships to strengthen our collective impact.
- **Compassion and Respect** | We lead with empathy, reduce stigma, and advocate for those in need.
- **Excellence and Accountability** | We commit to high quality, evidence-based practices and working with integrity.
- **Innovation** | We are solution-focused and embrace bold thinking to solve challenges.
- **Accessibility** | We remove barriers and expand capacity so everyone can access services and support.

PRIORITY GOALS

PRIORITY STRATEGIES

GOAL 1: FOCUS AND STRENGTHEN BEHAVIORAL HEALTHCARE FOR PEOPLE IN LORAIN COUNTY

- ➔ Identify and support behavioral health providers on the full continuum of care
- ➔ Identify and support the best service providers for Crisis Care for adults
- ➔ Identify and support the best service providers for Crisis Care for children

GOAL 2: MAKE CLIENT-CENTERED COORDINATED CARE VISIBLE, ACCESSIBLE, AND UNDERSTOOD BY THE COMMUNITY

- ➔ Ensure alignment & coordination between CHA, CHIP, and CAP
- ➔ Strengthen data collection, analysis and reporting
- ➔ Plan communications and outreach strategy to make prevention and education programs accessible to all in county

GOAL 3: ALIGN ORGANIZATION WITH THE MISSION, VISION, CORE VALUES, AND STRATEGIC PRIORITIES

- ➔ Assess and strengthen the culture at MHARSLC
- ➔ Align employee roles and performance accountability with strategic priorities
- ➔ Develop strategies for effective internal communications
- ➔ Ensure Board of Directors' structure and practices are aligned with strategic priorities

GOAL 4: ENSURE FINANCIAL STEWARDSHIP

- ➔ Ensure funding for long-term strategic service provision
- ➔ Evaluate opportunities and risk to support one behavioral health levy in Lorain County